

Message Text

UNCLASSIFIED

PAGE 01 KUWAIT 01002 191258Z
ACTION EB-08

INFO OCT-01 NEA-10 ISO-00 ABF-01 MMO-04 PER-05 OPR-02
A-01 /032 W

-----101102 191316Z /43

R 190905Z FEB 78
FM AMEMBASSY KUWAIT
TO SECSTATE WASHDC 256

UNCLAS KUWAIT 1002

E.O. 11652: N/A
TAGS: AMGT AFSP
SUBJECT: CLARIFICATION OF REQUEST FOR FINANCIAL DATA ON
STATE FUNDED POSITIONS

REF: STATE 37695

1. EMBASSY WOULD APPRECIATE PRECISE ENUMERATION OF WHAT FACTORS WILL BE ADDED INTO THE "LUMP-SUM TOTAL" REFERRED TO IN PARA 6 OF REFTEL. IN THE CASE OF AMERICANS, REFTEL ASKS FOR ONLY ANNUAL SALARY AND ALLOWANCES. AT POSTS WHERE MOST PERSONNEL RECEIVE LIVING QUARTERS ALLOWANCE, THIS WOULD REFLECT THE COST OF THEIR HOUSING. HOWEVER, IN POSTS SUCH AS KUWAIT, WHERE GOVERNMENT FURNISHED HOUSING IS THE RULE, EMPLOYEE COSTS WHICH ARE LIMITED TO SALARY PLUS ALLOWANCE WILL NOT GIVE TRUE PICTURE OF THE ACTUAL EXPENSE INVOLVED. THEREFORE, SHOULD WE ALSO INCLUDE COST OF HOUSING (LEASE COSTS, MAINTENANCE AND UTILITIES) ALONG WITH SALARY AND ALLOWANCES?

2. AT KUWAIT AND OTHER HARDSHIP POSTS ALL PERSONNEL ARE ENTITLED TO R&R. SHOULD WE INCLUDE ANNUALIZED COST OF THIS TRIP ALONG WITH ALLOWANCES? IN ADDITION, AS THIS EMBASSY'S WORKWEEK INCLUDES SUNDAY, ALL EMPLOYEES RECEIVE SUNDAY DIFFERENTIAL. STRICTLY SPEAKING, THIS IS PREMIUM PAY. HOWEVER, SHOULD IT BE INCLUDED WITH ALLOWANCES?
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3. MANY EMPLOYEES IN THE ECONOMIC/COMMERCIAL SECTION REGULARLY WORK REGULAR OVERTIME. THIS IS ALSO A PREMIUM PAY. SHOULD WE INCLUDE AVERAGE FIGURE IN WITH ALLOWANCES?

4. WE PLAN TO INCLUDE ALL OTHER ALLOWANCES INCLUDING (WHERE APPLICABLE) EDUCATIONAL ALLOWANCE, EDUCATIONAL

TRAVEL, TLA AND POST ALLOWANCE.

5. PLEASE ADVISE HOW TO HANDLE COSTS OUTLINED IN PARAS
1 THROUGH 3 ABOVE.
MAESTRONE

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NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 19 feb 1978
Decaption Date: 20 Mar 2014
Decaption Note: 25 YEAR REVIEW
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978KUWAIT01002
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780077-0359
Format: TEL
From: KUWAIT
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780235/aaaabdxn.tel
Line Count: 67
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d61761d3-c288-dd11-92da-001cc4696bcc
Office: ACTION EB
Original Classification: UNCLASSIFIED
Original Handling Restrictions: ONLY
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: ONLY
Reference: 78 STATE 37695
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 16 feb 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3543654
Secure: OPEN
Status: NATIVE
Subject: CLARIFICATION OF REQUEST FOR FINANCIAL DATA ON STATE FUNDED POSITIONS
TAGS: AMGT, AFSP
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/d61761d3-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014